



The Children's Center offers a **benefit package** that includes:

- Medical, dental, and vision insurance for employee only. (Employee may pay out of pocket for family members.) Two plans are currently offered.
- Participation in a 403(b) plan. (Center does not match contributions.)
- Health Reimbursement Arrangement – The Children's Center reimburses a portion of the employee's annual medical deductible.
- Sick time: Employees receive 8 days per calendar year and may carry over up to 240 hours.
- Vacation time: Employees accrue vacation time based on the following schedule: (Vacation time may not be rolled over to the following year.)

Years of Service	Vacation
1 <sup>st</sup> year of service	7 days
2 <sup>nd</sup> – 5 <sup>th</sup> years of service	2 weeks
6 <sup>th</sup> – 9 <sup>th</sup> years of service	3 weeks
10 <sup>th</sup> year +	4 weeks

- Holidays: Full time employs are paid for 7 holidays:
  - New Years
  - Memorial Day
  - July 4<sup>th</sup>
  - Labor Day
  - Thanksgiving
  - Day after Thanksgiving
  - Christmas
- Tuition payment program for eligible course work
- **Public Service Loan Forgiveness:** The Children's Center is a qualifying employer for public service loan forgiveness. Employees who have Federal Direct Loans and have made 120 payments on the Federal Direct Loans (after Oct. 1, 2007) may be eligible for the remaining loan balance to be forgiven. For more information, check out [Public Service Loan Forgiveness](#) information on the Federal Student Aid website.
- Paid staff development classes
- Child care discount of 35% for children enrolled at the Center.
- Lunch: Employees are offered lunch prepared by the Center staff.