



The Children’s Center offers a benefit package that includes:

- Medical, dental, and vision insurance for employee. (Employee may pay out of pocket for family members.) Two plans are currently offered.
- Participation in a 403(b) plan. (Center does not match contributions.)
- Health Reimbursement Arrangement – The Children’s Center reimburses a portion of the employee’s annual medical deductible.
- Sick time: Employees receive 8 days per calendar year and may carry over up to 240 hours.
- Vacation time: Employees accrue vacation time based on the following schedule: (Vacation time may not be rolled over to the following year.)

Years of Service	Vacation
1 st year of service	7 days
2 nd – 5 th years of service	2 weeks
6 th – 9 th years of service	3 weeks
10 th year +	4 weeks

- Holidays: Full time employees are paid for 6 holidays:
 - New Years
 - Memorial Day
 - July 4th
 - Labor Day
 - Thanksgiving (we are also closed the day after)
 - Christmas
- Tuition payment program for eligible course work (up to \$5,000 per year).
- Paid staff development classes (including CPR/1st Aid/AED Certification).
- Lunch: Employees are offered lunch daily prepared by the Center staff.